

Klamath County Public Health
Agency Strategic Plan
Process Planning Outline 2/20/2015

February

1. Initiate discussions with the Accreditation Team (AT) (Complete- February 18)
2. Design staff engagement/feedback process – Based on discussions at the 2/18 meeting, staff will be engaged in Agency Strategic Planning through 3 main methods:
 - a. An all staff survey administered by Rede and designed by the AT/Core Planning Group during the first meeting
 - b. An 90 meeting in-person all staff meeting
 - c. Team-based discussions conducted by supervisors throughout the planning process

March

1. Meeting 1:
 - a. Mission + vision
 - b. Brief health system assessment
 - c. Begin SWOT/SWOC
 - d. Staff engagement planning
2. Begin staff survey
3. Share information with BOC Liaison/ask for feedback
4. Follow-up communication with Rede

April

1. Meeting 2:
 - a. All Staff Meeting --selecting strategic priorities
2. Follow-up communication with Rede
3. Share information with BOC Liaison/ask for feedback
4. Meeting 3:
 - a. Formulate goals and strategies (AT)

May

1. Engage select external partners (AT)
2. Staff meetings w/supervisors (Supervisors- meet with staff to gather feedback)
3. Develop and edit strategic plan document (draft complete by May deadline)

June

1. Share draft with BOC
2. Integrate changes and feedback
3. Prepare final draft

