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| **EMPLOYEE** | **TRAININGS REQUIRED IN HPH WORKFORCE DEVELOPMENT PLAN**  **HANCOCK PUBLIC HEALTH STAFF TRAINING TRACKER 2017-2019** | **SCHEDULE** | **TRAININGS COMPLETED 2017** | **TRAININGS COMPLETED 2018** | **TRAININGS COMPLETED 2019** |
| Karim Baroudi | Ethics  Cultural Diversity & Sensitivity  HIPAA  Introduction to Applied Financial Management in Public Health  Leadership Essentials for Health District Success  Health Commissioner University  IS-100  IS-200  IS-300  IS-400  IS-700  IS-800  Emergency Response Plan Awareness  OPHCS  MARCS  CQI  Public Health Combined Conference  GMIS Training  Suspicious Activity  Lean Six Sigma (Optional) | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Once  Once  Once  Once  Once  Once  Annually  Annually  Once  Once  May 2017  Annually May  Once  Once  Once | ETHICS 03/15/2017  HIPAA 03/27/17  SUSPICIOUS ACTIVITY |  |  |
| Becky Bern | Ethics  Cultural Diversity & Sensitivity  CPR & First Aid  Blood Borne Pathogens  HIPAA  ODH Home Visitor Summit  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  Communicable Disease Investigation and Surveillance  Suspicious Activity | Every 5 Years  Every 2 Years  Every 2 Years  Annually  Annually  Biannually  Once  Once  Once  Annually  May 2017  Annually  Once | ETHICS 02/27/2017  HIPAA 02/27/2017  CQI 11/21/2016  SUSPICIOUS ACTIVITY |  |  |
| Christine Carrigan | Ethics  Cultural Diversity & Sensitivity  HIPAA  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  Suspicious Activity | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Annually  May 2017  Once | ETHICS 02/27/2017  03/27/2017 |  |  |
| Shannon Chamberlin | Ethics  Cultural Diversity & Sensitivity  CPR & First Aid  Blood Borne Pathogens  HIPAA  Leadership Essentials for Health District Success  IS-100  IS-200  IS-300  IS-400  IS-700  IS-800  Emergency Response Plan Awareness  OPHCS  MARCS  CQI  Public Health Combined Conference  Communicable Disease Investigation and Surveillance  GMIS  Suspicious Activity  Lean Six Sigma (Optional) | Every 5 Years  Every 2 Years  Every 2 Years  Annually  Annually  Once  Once  Once  Once  Once  Once  Once  Annually  Once  Once  May 2017  Annually May  Annually  Once  Once  Once | ETHICS 03/22/2017  HIPAA 03/27/2017  03/23/2017  SUSPICIOUS ACTIVITY |  |  |
| Shauna Doolitte | New Hire Orientation:  Sexual Harassment  Harassment  Code of Conduct  Ethics  HIPAA  Blood Borne Pathogens  Public Health 101  QI  Suspicious Activity  Cultural Diversity & Sensitivity  Recognizing Drug & Alcohol Abuse  CPR & First Aid  ODH School Nursing Conference  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  Communicable Disease Investigation and Surveillance | Hire Date: 1/09/2017  1st Week  1st Week  1st Week  1st Week  1st Week  1st Week  60 Days  60 Days  60 Days  As Hired  Every 2 Years  Annually  Once  Once  Once  Annually  May 2017  Annually | ETHICS 02/21/2017  HIPPA 03/28/2017  SUSPICIOUS ACTIVITY  CQI 02/02/2017 |  |  |
| Jessica Halsey | Ethics  Cultural Diversity & Sensitivity  HIPAA  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  OSPHEAHEC  GMIS  Suspicious Activity | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Annually  May 2017  Annually Fall  Once  Once | ETHICS 02/27/2017  HIPAA 04/11/2017  CQI 11/22/2016  SUSPICIOUS ACTIVITY |  |  |
| Sara Heinze | Ethics  Cultural Diversity & Sensitivity  CPR & First Aid  Blood Borne Pathogens  HIPAA  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  Communicable Disease Investigation and Surveillance  Suspicious Activity | Every 5 Years  Every 2 Years  Every 2 Years  Annually  Annually  Once  Once  Once  Annually  May 2017  Annually  Once | ETHICS 02/27/2017  HIPAA 03/28/2017  CQI 11/30/2016  SUSPICIOUS ACTIVITY |  |  |
| Eric Helms | Ethics  Cultural Diversity & Sensitivity  HIPAA  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  Suspicious Activity | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Annually  May 2017  Once | ETHICS 02/27/2017  HIPAA 02/27/2017  CQI 02/27/2017  SUSPICIOUS ACTIVITY |  |  |
| Missy Jack | Ethics  Cultural Diversity & Sensitivity  CPR & First Aid  Blood Borne Pathogens  HIPAA  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  Communicable Disease Investigation and Surveillance  ODRS  Suspicious Activity | Every 5 Years  Every 2 Years  Every 2 Years  Annually  Annually  Once  Once  Once  Annually  May 2017  Annually  Annually  Once | ETHICS 02/23/2017  HIPAA 03/29/2017  CQI 11/30/2016  SUSPICIOUS ACTIVITY |  |  |
| Cheryl Klakamp | Ethics  Cultural Diversity & Sensitivity  HIPAA  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  Suspicious Activity | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Annually  May 2017  Once | ETHICS 02/27/2017  HIPAA 03/28/2017  CQI 02/17/2017  SUSPICIOUS ACTIVITY |  |  |
| Joanna Knobel | Ethics  Cultural Diversity & Sensitivity  CPR & First Aid  Blood Borne Pathogens  HIPAA  ODH Home Visitor Summit  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  Communicable Disease Investigation and Surveillance  Suspicious Activity | Every 5 Years  Every 2 Years  Every 2 Years  Annually  Annually  Biannually  Once  Once  Once  Annually  May 2017  Annually  Once | ETHICS 02/27/2017  HIPAA 02/27/2017  CQI 10/24/2016 |  |  |
| Chad Masters | Ethics  Cultural Diversity & Sensitivity  HIPAA  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  OPHCS  MARCS  CQI  Communicable Disease Investigation and Surveillance  ODRS  GMIS  Suspicious Activity | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Annually  Once  Once  May 2017  Annually  Annually  Once  Once | ETHICS 02/22/2017  HIPAA 03/27/2017  CQI 10/18/2016  SUSPICIOUS ACTIVITY |  |  |
| Craig Niese | Ethics  Cultural Diversity & Sensitivity  HIPAA  Leadership Essentials for Health District Success  IS-100  IS-200  IS-300  IS-400  IS-700  IS-800  Emergency Response Plan Awareness  OPHCS  MARCS  CQI  Public Health Combined Conference  GMIS  Suspicious Activity  Lean Six Sigma (Optional) | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Once  Once  Once  Once  Annually  Once  Once  May 2017  Annually May  Once  Once  Once | ETHICS 03/14/2017  CQI 02/14/2017  SUSPICIOUS ACTIVITY |  |  |
| Heidi Phillips | Ethics  Cultural Diversity & Sensitivity  HIPAA  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  OEHA RS Prep Course  OEHA Conference  Midwest Workshop (Optional)  Suspicious Activity | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Annually  May 2017  Within 1 Year of Hire  Annually Spring/Fall  Annually March  Once | ETHICS 02/27/2017  HIPAA 02/27/2017  SUSPICIOUS ACTIVITY |  |  |
| Don Pierson | Ethics  Cultural Diversity & Sensitivity  HIPAA  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  OEHA Conference  Midwest Workshop (Optional)  Suspicious Activity | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Annually  May 2017  Annually Spring/Fall  Annually March  Once |  |  |  |
| Krista Pruitt | New Hire Orientation:  Sexual Harassment  Harassment  Code of Conduct  Ethics  HIPAA  Blood Borne Pathogens  Public Health 101  QI  Suspicious Activity  Cultural Diversity & Sensitivity  Recognizing Drug & Alcohol Abuse  IS-100  IS-200  IS-700  Emergency Response Plan Awareness | Hire Date: 2/13/2017  1st Week  1st Week  1st Week  1st Week  1st Week  1st Week  60 Days  60 Days  60 Days  As Hired  Once  Once  Once  Annually | SEXUAL HARASSMENT  HARASSMENT  CODE OF CONDUCT  ETHICS 02/16/2017  HIPAA 02/21/2017  BLOODBORNE PATHS  PUBLIC HEALTH 101  QI 02/13/2017  SUSPICIOUS ACTIVITY  IS-100 02/13/2017  IS-200 02/15/2017  IS-700 02/16/2017 |  |  |
| Kurt Schroeder | Ethics  Cultural Diversity & Sensitivity  HIPAA  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  Certified Pool Operator Training  OEHA Conference  Midwest Workshop (Optional)  Suspicious Activity | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Annually  May 2017  Within 2 Years of Hire  Annually May  Annually March  Once | ETHICS 02/27/2017  HIPAA 02/17/2017  CQI 02/01/2017  SUSPICIOUS ACTIVITY |  |  |
| Ryan Sendelbach | Ethics  Cultural Diversity & Sensitivity  HIPAA  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  OEHA Conference  Midwest Workshop (Optional)  Suspicious Activity | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Annually  May 2017  Annually May  Annually March  Once | ETHICS 02/27/2017  HIPAA 02/24/2017  CQI 02/17/2017  SUSPICIOUS ACTIVITY |  |  |
| Noah Stuby | Ethics  Cultural Diversity & Sensitivity  HIPAA  Introduction to Applied Financial Management in Public Health  Leadership Essentials for Health District Success  IS-100  IS-200  IS-300  IS-400  IS-700  IS-800  Emergency Response Plan Awareness  OPHCS  MARCS  CQI  Public Health Combined Conference  GMIS  Suspicious Activity  Lean Six Sigma (Optional) | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Once  Once  Once  Once  Once  Annually  Once  Once  May 2017  Annually May  Once  Once  Once | ETHICS 02/28/2017  C C: PROBLEM SOLVING 04/18/2017  HIPAA 03/27/2017  CQI 01/31/2017  SUSPICIOUS ACTIVITY |  |  |
| Dawn Wallen | Ethics  Cultural Diversity & Sensitivity  HIPAA  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  Suspicious Activity | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Annually  May 2017  Once | ETHICS 02/16/2017  HIPAA 03/27/2017  CQI 09/22/2016  SUSPICIOUS ACTIVITY |  |  |
| Lindsay Westfall-Summit | Ethics  Cultural Diversity & Sensitivity  HIPAA  Leadership Essentials for Health District Success  IS-100  IS-200  IS-300  IS-400  IS-700  IS-800  Emergency Response Plan Awareness  OPHCS  MARCS  CQI  Public Health Combined Conference  OEHA Conference  Midwest Workshop (Optional)  GMIS  Suspicious Activity  Lean Six Sigma (Optional) | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Once  Once  Once  Once  Annually  Once  Once  May 2017  Annually May  Annually May  Annually March  Once  Once  Once | ETHICS 03/27/2017  CQI 02/14/2017  SUSPICIOUS ACTIVITY |  |  |
| Tatum Weber | Ethics  Cultural Diversity & Sensitivity  HIPAA  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  Suspicious Activity | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Annually  May 2017  Once | ETHICS 02/27/2017  HIPAA 03/29/2017  CQI 11/30/2016  SUSPICIOUS ACTIVITY |  |  |
| Barb Wilhelm | Ethics  Cultural Diversity & Sensitivity  HIPAA  Introduction to Applied Financial Management in Public Health  Leadership Essentials for Health District Success  Health Commissioner University  IS-100  IS-200  IS-300  IS-400  IS-700  IS-800  Emergency Response Plan Awareness  OPHCS  MARCS  CQI  Public Health Combined Conference  GMIS  Suspicious Activity  Lean Six Sigma (Optional) | Every 5 Years  Every 2 Years  Annually  Once  Once  Once  Once  Once  Once  Once  Once  Once  Annually  Once  Once  May 2017  Annually May  Once  Once  Once | ETHICS 02/24/2017  HIPAA 03/27/2017  CQI 09/12/2016  SUSPICIOUS ACTIVITY |  |  |
| Kathy Will | Ethics  Cultural Diversity & Sensitivity  CPR & First Aid  Blood Borne Pathogens  HIPAA  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  Communicable Disease Investigation and Surveillance  Suspicious Activity | Every 5 Years  Every 2 Years  Every 2 Years  Annually  Annually  Once  Once  Once  Annually  May 2017  Annually  Once | ETHICS 02/27/2017  CQI 03/28/2017  SUSPICIOUS ACTIVITY |  |  |
| Leigh Ann Wright | Ethics  Cultural Diversity & Sensitivity  CPR & First Aid  Blood Borne Pathogens  HIPAA  ODH School Nursing Conference  IS-100  IS-200  IS-700  Emergency Response Plan Awareness  CQI  Communicable Disease Investigation and Surveillance  Suspicious Activity | Every 5 Years  Every 2 Years  Every 2 Years  Annually  Annually  Annually  Once  Once  Once  Annually  May 2017  Annually  Once | ETHICS 02/17/2017  HIPAA 03/28/2017  CQI 02/01/2017  SUSPICIOUS ACTIVITY |  |  |